



MONROE CATHOLIC  
ELEMENTARY SCHOOLS

ST. MICHAEL  
*Early Elementary School*  
510 W. Front Street  
Monroe, MI 48161

ST. JOHN  
*Elementary School*  
521 S. Monroe Street  
Monroe, MI 48161

ST. MARY  
*Middle School*  
151 N. Monroe Street  
Monroe, MI 48162

October 25th 2017

Dear Parents,

Over the past quarter the teachers and administration have been working on a review of the behavior policies. Today the behavior rubric and the PBIS (Positive Behavior Interventions and Supports) reward policy was explained to your son/daughter. The behavior policy is based on the Education in Virtue program created by the Dominican Sisters of Mary, Mother of the Eucharist. The faculty will be receiving further, in depth, professional development on this program on October 27th from the program creator Sr. John Dominic.

The policies are based on the following premise:

Discipline always starts with teaching, prompting, and acknowledging positive behavior.

The PBIS/Virtues program will:

- Increase consistency across classrooms
- Make school a predictable, consistent, positive environment for students
- Have positive school-wide implications
- Allow students to develop Christian attitudes

Negative consequences will be used to achieve the following:

- Prevent problem behavior from being rewarded
- Prevent problem behavior from escalating
- Prevent problem behavior from disrupting instruction for others
- Provide teaching opportunities (“this behavior is NOT being respectful”)

Just like last year, Conduct and Effort grades will be shown in Powerschool so that parents can track changes over the course of the quarter. As you are aware, conduct and effort grades are part of the Archdiocese of Detroit report card and are counted towards honor roll status. As we strive to create Saints and Scholars, we are tasked with shaping and developing the whole child therefore behavior modification is a crucial part of this mission. Think sheets are designed to help students reflect on their choices and consider ways to avoid making poor choices in future. All detentions (and more serious consequences) will be processed through the main office.

We are confident that the new rubric and reward system will positively recognize those students who are living their Christian virtues on a daily basis and help those who struggle with practising the virtues to modify their behavior.

Please sign below to acknowledge that you have reviewed the behavior rubric and the PBIS reward system. All documents can be found on the MCES website under the PBIS tab.

Student signature: \_\_\_\_\_ Date: \_\_\_\_\_

Parent signature: \_\_\_\_\_ Date: \_\_\_\_\_

**Our Mission:** Monroe Catholic Elementary Schools is a Christ-centered, Catholic learning community committed to the academic excellence and spiritual development of every student.

**www.mcesmonroe.com**  
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